

## Immersion Roles and Expectations

### What is Immersion?

Immersion is a 5-10 week International Service Project that seeks to prepare students for longer-term service. Scattered among the nations for the ministry of the word, Immersion provides students with the opportunity of being immersed in the culture while learning the art of cross-cultural gospel conversation as they minister alongside field personnel.

### Qualifications

- being a follower of Jesus
- member of a local church
- current CBU student who adheres to the policies and regulations stated in the CBU handbook
- must receive approval by the Spiritual Life and Student Services
- Students are required to have served on at least one ISP team or have comparative experience prior to serving on an Immersion Team.
- Every student participating on an Immersion Team is considered a LEADER. This means that you are held to a higher standard than those who are participating on an Engagement Team.
- Students must be willing to take the initiative and step up in ministry.

### Teams:

Each team is composed of 4-6 people and will serve in various locations.

The role of an Immersion team member looks much different from the role of an Engagement team member. The goal of Immersion is to help prepare students for longer-term service and a part of that is giving students more responsibility. This includes things such as:

- **Finances:** Each student is responsible for keeping up with his/her own finances. You will have to budget out your own money and keep track of your own receipts. The goal is to help you learn the life skill of honoring God with your finances.
- **Ministry:** You will be working as a team, but the assignment also requires elements of autonomy. Each team member is responsible for being proactive in completing his/her tasks.
- **Scheduling:** A part of living overseas (or moving to a new place in general) is taking the initiative to get involved in the community and to make friends. You will be involved in setting your own schedule with input from your fieldworker.

**Time Expectations:** We estimate that Immersion Team Members will spend about six hours a week in the Spring on Mobilization-related activities.

- 3 hours for training/team time
- 1 hour Discipleship group
- 1 hour for conversation partner with International Student
- 1 hour for Tribe

*The amount of time may change from week to week depending on your schedule or what is happening in training, and may need to occasionally include a couple of additional hours for support raising events.*

### **What is the role of the team captain?**

Each team will have a designated “Team Captain.” Team captains are selected during the interview process from qualified candidates who apply for an Immersion Team.

You are probably wondering, “I thought that you said that we are all leaders?”, so why do we need to have a team captain?”

The team captain is a facilitator. His/her main job will be delegation. The captain will assign each team member his/her roles. For example, the team captain will assign who will lead daily team devotions.

During the spring semester, the team captains will meet once a week with someone on staff with Mobilization to prepare for the weekly team meetings and training times. The training times are going to be geared toward both field preparation and spiritual development, which will help prepare you for long-term service.

When decisions need to be made, the team captain will lead the discussion and then make a decision based upon the feedback that they receive from the team. If a decision must be made quickly, then the team captain will be the one who makes the decision.

Team captains receive a scholarship that is automatically deducted from the total cost of the project, BUT you are still going to be held responsible for the financial deadlines.

### **2017-18 Dates**

- Application Deadline for Student Leaders September 29
- Immersion Teams Announced Mid November
- Leader Training (*Team captains only*) November 18
- Team Reveal November 30
- Weekly Training Begins January 15/17
- Leader Retreat (*Team captains only*) January 13-14
- Intensive Training Weekend Jan 26-28, Feb 2-4, or Feb 16-18