

DRUG AND ALCOHOL ABUSE PREVENTION

A school that participates in the FSA programs must provide to its students, faculty, and employees information to prevent drug and alcohol abuse, and it must also have a drug and alcohol prevention program, as discussed later.

In addition, a school that participates in the Campus-Based Programs must have a drug-free awareness program for its employees that includes a notice to them of unlawful activities and the actions the school will take against an employee who violates these prohibitions.

Information to be included in drug prevention materials for students and employees

A school must provide the following in its materials:

- ◆ standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of drugs and alcohol by students and employees on the school's property or as part of the school's activities;

Student Handbook, sections 1.3.5, 6.17.2, 6.17.3, and 12

- ◆ a description of the sanctions under local, state, and federal law for unlawful possession, use, or distribution of illicit drugs and alcohol;

Student Handbook, section 64

- ◆ a description of any drug and alcohol counseling, treatment, or rehabilitation programs available to students and employees;

Employee Manual, section 2.17

- ◆ a description of the health risks associated with the use of illicit drugs and alcohol; and

Student Handbook, section 12

- ◆ a clear statement that the school will impose sanctions on students and employees for violations of the standards of conduct (consistent with local, state, and federal law) and a description of these sanctions, up to and including expulsion, termination of employment, and referral for prosecution.

Employee Manual, section 2.17
Student Handbook, sections 1.3 and 6